

**TOWN OF GOLDEN BEACH, FLORIDA**

**RESOLUTION NO. 3051.26**

**A RESOLUTION OF THE TOWN OF GOLDEN BEACH,  
FLORIDA, APPROVING THE ISSUANCE OF A REQUEST  
FOR PROPOSALS (RFP) FOR THE DESIGN, EQUIPMENT  
PROCUREMENT, INSTALLATION AND ONGOING  
MAINTENANCE OF GYM EQUIPMENT FOR THE TOWN'S  
WELLNESS CENTER; PROVIDING FOR  
IMPLEMENTATION AND AN EFFECTIVE DATE.**

**WHEREAS**, the Town Administration has been developing a Request for Proposals (RFP) for the design, equipment procurement, installation and ongoing maintenance of gym equipment for the Town's Wellness Center; and

**WHEREAS**, the Administration is prepared to issue the RFP which includes the Design Criteria specifications; and

**WHEREAS**, the Administration is asking for approval to issue the RFP, with the Design Criteria as specified.

**NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF  
THE TOWN OF GOLDEN BEACH, FLORIDA, AS FOLLOWS:**

**Section 1. Recitals Adopted.** That each of the above stated recitals are hereby adopted, confirmed, and incorporated herein.

**Section 2. Approval of Proposal.** The Town Council hereby approves the Request for Proposals for the design, equipment procurement, installation and ongoing maintenance of gym equipment for the Town's Wellness Center, and accepts all elements as described for the Design Criteria.

**Section 3. Implementation.** The Town Manager is hereby authorized to release the Request for Proposals with the approved Design Criteria.

**Section 4. Effective Date.** That this Resolution shall be effective immediately upon adoption.

The Motion to adopt the foregoing Resolution was offered by Vice Mayor Lusskin, seconded by Councilmember Mendar and on roll call the following vote ensued:

Mayor Glenn Singer	<u>Aye</u>
Vice Mayor Judy Lusskin	<u>Aye</u>
Councilmember Kenneth Bernstein	<u>Aye</u>
Councilmember Jessie Mendar	<u>Aye</u>
Councilmember Bernard Einstein	<u>Aye</u>

**PASSED and ADOPTED** by the Town Council of the Town of Golden Beach, Florida this 20<sup>th</sup> day of January, 2026.



MAYOR GLENN SINGER

ATTEST:



\_\_\_\_\_  
LISSETTE PEREZ  
TOWN CLERK

APPROVED AS TO FORM  
AND LEGAL SUFFICIENCY:



\_\_\_\_\_  
STEPHEN J. HELFMAN  
TOWN ATTORNEY



# TOWN OF GOLDEN BEACH

100 Ocean Boulevard  
Golden Beach, FL 33160

## MEMORANDUM

**Date:** January 20, 2026

Item Number:

6

**To:** Honorable Mayor Glenn Singer &  
Town Council Members

**From:** Alexander Diaz,  
Town Manager

*Alex B.*

**Subject:** Resolution No. 3051.26 – Approving Issuance of a Request for  
Proposals (RFP) for the Design, Equipment Procurement,  
Installation and Ongoing Maintenance of Gym Equipment for  
the Town's Wellness Center.

### Recommendation:

It is recommended that the Town Council adopt the attached Resolution No. 3051.26 as presented.

### Background:

Now that the shell and dry-in phase of the Wellness Center has commenced, the project has reached the point where we can begin planning for the outfitting of the gym interior. To ensure that the Town maximizes the use of the available square footage and selects the most appropriate equipment mix, staff is ready to issue a Request for Proposals (RFP) to qualified gym equipment manufacturers and fitness design firms.

The RFP will ask respondents to evaluate the existing gym space and provide a comprehensive design, equipment layout, and equipment selection plan that optimizes functionality, member experience, and long-term durability. As part of this process, proposers will also be asked to provide pricing options that include a combination of purchased and leased equipment, allowing the Town flexibility in how the gym is ultimately outfitted.

Issuing this RFP will allow any gym equipment manufacturer or fitness design firm to compete and present solutions for the Town's new Wellness Center. Approval of this item simply authorizes staff to go out to bid for these services. No vendor selection or financial commitment will occur at this stage. Any recommended award resulting from this process will be brought back to the Town Council for review and approval at a future meeting.

### Fiscal Impact:

None to issue the Request for Proposals.



**Town of Golden Beach  
100 Ocean Blvd.  
Golden Beach, FL 33160  
Phone 305-932-0744  
Fax 305-933-3825  
[www.Goldenbeach.us](http://www.Goldenbeach.us)**

### **RFP # 2026-002: Gym Equipment and Installation**

The Town of Golden Beach is seeking proposals from qualified and experienced fitness equipment firms to provide **comprehensive design, equipment procurement, installation, and ongoing maintenance services** for a new fitness facility. The proposed facility will occupy approximately **5,000 square feet of open floor space** and is intended to support a wide range of users, fitness levels, and training modalities.

The selected firm will be expected to deliver a **turnkey solution**, including space planning, equipment selection, technology integration, warranties, maintenance services, and flexible acquisition options.

#### **Scope of Work**

Proposing firms shall provide a complete and integrated solution that includes, but is not limited to, the following components:

##### **1. Facility Design and Space Planning**

- Development of a **functional, open-concept floor plan** optimized for approximately 5,000 square feet.
- Equipment and activity areas shall be **zoned by purpose and user flow**, ensuring safe, efficient circulation throughout the space.
- Consideration should be given to visibility, accessibility, supervision, and adaptability for future programming needs.
- Design shall comply with all applicable safety standards, accessibility requirements, and industry best practices.

##### **2. Equipment Selection and Installation**

- Provision of **commercial-grade fitness equipment** appropriate for a multi-user environment.
- Equipment zones may include, but are not limited to:
  - Cardiovascular training
  - Strength training (selectorized and/or free weights)
  - Functional training and open training space
  - Stretching, mobility, and recovery areas
- All equipment shall be new, of high quality, and designed for durability, safety, and ease of use.
- Delivery, assembly, and installation shall be included as part of the proposal.

### **3. Technology Integration**

- Proposals are encouraged to incorporate **fitness technology solutions** that enhance the user experience and facility operations.
- Technology offerings may include, but are not limited to:
  - Integrated digital consoles or touchscreens
  - User tracking, performance metrics, or wearable compatibility
  - Equipment connectivity, virtual training, or on-demand programming
  - Facility management or asset tracking systems
- Technology solutions should be scalable and supported by ongoing updates and technical assistance.

### **4. Maintenance, Service, and Warranties**

- Proposals must include a **comprehensive maintenance and service plan**, outlining preventive maintenance schedules, response times, and service coverage.
- Detailed information regarding **manufacturer and extended warranties** for all equipment and technology components shall be provided.
- Firms should clearly identify service support availability, technician qualifications, and parts replacement policies.

### **5. Acquisition Options**

- Proposers shall present **flexible financial options**, including:
  - Outright purchase
  - Lease agreements
  - Lease-to-own or financing alternatives
- Each option should include clear pricing, terms, duration, and any associated conditions or end-of-term considerations.

Included in this request for proposal are the following documents to be used in the preparation and submission of proposals:

- Exhibit A: Floor Plan
- Exhibit B:
- Exhibit C:

*Bid documents may be obtained in person at the above location office at Town Hall. Call (305) 932-0744 for more information.*

**TO:** All interested business firms, corporations, partnerships, or individuals dealing in “Playground design & Installation services”.

Proposals must be submitted on the attached bid forms. **Proposals must be received by 4:00 p.m. on March 3, 2026.** Proposal/qualification packages can be picked-up at Town Hall at 100 Ocean Blvd., Golden Beach, FL 33160

**MAIL OR DELIVER RESPONSES TO:**

**Town of Golden Beach**

**Attn: Town Clerk**

**100 Ocean Blvd.**

**Golden Beach, Florida 33160**

**Sealed envelopes should be plainly marked on the outside:**

**RFP # 2026-002: Gym Equipment and Installation**

*All bidders, their agents or representatives are invited to be present at the bid opening scheduled to begin at 4:30 p.m., on March 3, 2026, in the Town Council Chambers.*

**EVALUATION OF PROPOSALS:** Award shall be made to the responsible proposer whose proposal is determined to be the most advantageous to the Town, taking into consideration the following evaluation factors: references; experience of the proposers business and employees of the business as it relates to interior furnishing services.

**The Town reserves the right to accept or reject any or all proposals, with or without cause, to waive technicalities, or to accept the proposal which in its best judgment best serves the public interest under all circumstances. Late proposals will be returned to sender unopened.**

**INSTRUCTIONS FOR BIDDERS**

**RFP # 2026-002: Gym Equipment and Installation**

Sealed proposals will be received by the Town of Golden Beach, Florida at

Town of Golden Beach Town Hall until March 3, 2026, at 4:00 p.m. **Two (2)** copies of the proposal shall be submitted.

Proposal should be made on the bid proposal form provided herein. Proposals submitted on any other format shall be disqualified. Proposals shall be sealed and plainly marked on the outside of the envelope RFP # 2026-002 Gym Equipment & Installation. Additional submittals required to be submitted with the proposal are delineated in General Requirements. Proposals received after the specified time will not be considered and will be returned unopened.

Mail or deliver proposals to the following address:

**Town of Golden Beach**

**Attn: Town Clerk**

**100 Ocean Blvd.**

**Golden Beach, Florida 33160**

Unsigned proposals will be considered incomplete and subject to rejection. Proposals having erasures/corrections must be initialed in ink by the proposer. In case of errors in extensions, unit prices will govern. By signing the proposal, the proposer agrees that the proposal is made without any misunderstanding, agreement, or connection with any other person, firm, or corporation making a proposal for the same purpose; and, that the proposal is in all respects fair and without collusion or fraud. It is agreed by the undersigned proposer that the signing and delivery of this proposal represents the proposer's acceptance of the terms and conditions of the foregoing

specifications and provisions; and, if awarded the contract by the Town, will represent the agreement between the parties. Proposals will be publicly opened and read aloud in the Council Chambers Town of Golden Beach Town Hall, 100 Ocean Blvd., Golden Beach, Florida 33160 at 4:30 p.m. All proposers responding to this request will be notified in writing as to the final outcome of this process. It is anticipated that notifications will be mailed within two (2) weeks of the contract being awarded.

Please check your prices before submission of bids, as no change in prices will be allowed after bid opening. Do not use pencil when inserting prices, use ink or typewriter only. Be sure all required bid sheets are signed.

Any questions relative to interpretation of specifications, request for proposal documents, or the bid process, shall be addressed in writing to the Town Manager, in ample time before the period set for the receipt and opening of proposals. No inquiries, if received within ten days of date set for receipt of bids, will be given any consideration. Any interpretation made to prospective bidders will be expressed in the form of a written addendum which, if issued will be conveyed to all prospective bidders no later than two days before the date set for receipt of proposals. Oral answers will not be authoritative. To ensure fair consideration for all proposers, the Town prohibits Communication to or with any department, division, official or employee during the submission process except the Town Manager. Additionally, the Town prohibits communications initiated by the proposer to any town official or employee evaluating or considering the proposals prior to the time a bid decision has been made. Any communications between proposer and town will be initiated by the Town Manager in order to obtain information or clarification needed to develop a proper accurate evaluation of the bid. Any communication initiated by a proposer, other than to the Town Manager, will be grounds for immediate disqualification of the offending proposer. All items quoted must be in compliance with all specifications. The Town reserves the right to increase or decrease quantities in these specifications. Failure to comply with these specifications and instructions will result in disqualification of your proposal.

**The Town reserves the right, at its sole and absolute discretion, to reject any or all proposals, or to accept that Proposal which, in its judgment, will, under all circumstances, best serve the public interest of the Town of Golden Beach.** Cost of submittal of this proposal is considered an operational cost of the bidder and shall not be passed on to, or be borne by, the Town of Golden Beach, Florida.

## **TERMS AND CONDITIONS**

### **RFP # 2026-002: Gym Equipment and Installation**

The Town of Golden Beach solicits your Proposal for Furniture & Equipment procurement which are responsive to the terms and conditions.

This contract may be cancelled in whole or in part by the Town or the Consultant (s) upon giving at least thirty (30) days written notice prior to cancellation; except that nonperformance on the part of the Consultant(s) will be grounds for termination. Termination will take place within five (5) days of notification. The company awarded this contract is encouraged to permit any other

governmental agency in the area to participate in the contract under the same Terms and Conditions.

1. Attach proof of proper license and trade certifications.
2. The firm awarded this contract agrees to comply with all laws, codes, rules & regulations bearing on the conduct of work, including those of the Federal, State, County, and Town of Golden Beach.
3. The firm shall assume liability for damage or loss resulting from wrongful act(s) or negligence of its employees, agents, or sub-Consultant or its insurer shall reimburse the Town for any damage or loss within thirty (30) days after a claim is submitted.
4. The firm awarded this contract must be fully insured.
5. The firm will provide the name of any sub-contracting firms used; in addition, the firm will guarantee that each sub-contractor possess and maintains required insurance.
6. By submitting a proposal, the offeror certifies having fully read and understands this request for proposal and certifies full knowledge of the scope, nature, quantity and quality of work to be performed, and detailed requirements of the services to be provided and the conditions under which the services are to be performed.
7. Figures quoted shall remain firm for forty-five (45) days or until acceptance of the offer quoted and agreement signed.
8. Reserved Rights of the Town - The Town of Golden Beach reserves the right to accept or reject any or all proposals which they may deem to best serve the interest of the Town. The right is reserved to waive technicalities or informalities. Bidder warrants that prices, terms and conditions quoted on this proposal will be firm for acceptance for a period of forty-five (45) days firm date of bid opening.
9. Patent Indemnity - The successful bidder shall indemnify and save harmless the Town from and against all claims, suits, actions, damages or cause of action arising during the term of the resulting agreement for any personal injury, loss of life, or damage to property sustained by reason or as a result of the performance of the work for which the agreement was entered into, or its agent, sub-consultants, employees, invitees, and all other persons, and from and against any orders, judgments or decrees which may be entered thereto and from and against all costs, attorney's fees, expenses and liabilities incurred in or by masons of the defense of any such claim, suit or action, and the investigation thereof. Nothing in the agreement shall be deemed to affect the rights, privileges and immunities of the Town as set forth in the Florida Statutes 768.28.
10. The Town is exempted from State Sales Tax and Federal Excise Tax. Do not include tax in bid; Tax Exemption Certificate will be furnished upon request.
11. The Town of Golden Beach requires that any and all changes to the original contract shall be in writing and approved in advance by the Town Manager, followed by a written modification

signed by both parties and approved by the Town Mayor and/or the Town of Golden Beach Council (if required).

12. Public Records - Upon award recommendation or ten (10) days after opening, Proposals become public records and shall be subject to public disclosure consistent with Chapter 119, Florida State Statutes.

13. Payment will be accomplished by submission of invoice, in duplicate with itemization of all worked performed by location and mailed to:

Town of Golden Beach  
100 Ocean Blvd.  
Golden Beach, Florida 33160

Once the Town representative has approved the invoices, payment will be made within thirty (30) days.

14. All labor, materials, supplies, and equipment shall comply with any and/or all applicable standards including OSHA and the safety and protection of the employees of the firm.

15. Obligations of the Town of Golden Beach - Upon award, the firm shall receive all instructions from the Town Manager or his/her designee (Town Representative).

#### 16. Manner of Performance

The firm shall perform all its obligations and functions under this agreement in accordance with all terms, conditions, and specifications laid forth by the Town. The firm shall coordinate its activities with the Town representative as not to conflict with any operation or activities scheduled by the Town.

The firm shall keep current all licenses and permits whether Municipal, County, State, or Federal required for the performance of its obligations and functions hereunder and shall pay promptly when all fees become due. Copy of licenses should be submitted with the proposal.

The firm awarded this contract will provide an implementation schedule. This schedule must be submitted and approved by the Town representative in advance of commencing work.

Cost of submittal of this proposal is considered an operational cost of the proposer and shall not be passed on to or be borne by the Town.

Please make sure all forms and proposal sheets requiring signatures are completed, signed and returned in a sealed envelope marked on the outside **RFP # 2026-002 Gym Equipment and Installation**

Failure to comply with these specifications and instructions will result in disqualification of your bid.

17. Evaluation of Proposals: Award shall be made to the responsible proposer whose proposal is determined to be the most advantageous to the Town, taking into consideration the evaluation factors set forth below:

- a. Experience of the proposers business and employees of the business as it relates to interior space planning
- b. Lead time
- c. Methodology & design aesthetic
- d. References
- e. Total Price
- f. The sufficiency of financial resources and ability of business to perform this contract.
- g. Location of Business
- h. Completeness of technical submittal, conformance to specifications and approach to project.

18. Interpretation of Documents- If any person contemplating submitting a Proposal is in doubt as to the true meaning of any part of the Specifications or Procedural documents, or finds discrepancies in or omissions in the Specifications, he may submit to the Owner a written request for an interpretation or correction thereof. The person submitting the request will be responsible for its prompt delivery. The purchasing department will review the written request and decide if a addendum to the proposal needs to be issued. If an addendum is issued, it will be mailed or delivered to each person receiving a set of the proposal documents.

19. Conflict of Interest - The award hereunder is subject to Chapter 112, Florida Statues. All proposers must disclose with their bid the name of any officer, director, or agent who is also an employee of the Town of Golden Beach. Further, all bidders must disclose the name of any Town of Golden Beach employee who owns, directly or indirectly, an interest in the proposers firm or any of its branches.

## **The Town of Golden Beach Specification for a RFP # 2026-002: Gym Equipment and Installation**

### **General Requirements**

The primary goal of the Town of Golden Beach is to select a professional firm to procure furniture and equipment for the new civic center building. The firm must adhere to the proposed aesthetic provided by the project architect with the town's approval. All areas shall be furnished with commercial grade furniture and equipment. Refer to furniture plan.

- Personnel and resources to become an active member of the design team working in collaboration with Martin Architectural Group ("Architect") and Golden Beach including attending Project meetings as required.
- The Firm may be asked to develop special products to meet unique needs. The Firm will bear all engineering costs and product development costs incurred for those special products, if applicable.
- Specification and design services support to Golden Beach and Architect throughout the course

of the project. The Firm will develop shop drawings and specifications for typical workstations and furniture that meet Golden Beach's requirements and design intent as indicated in Architect specifications for typical workstations and furniture provided with this RFP. The Firm will be responsible for reviewing those preliminary specifications for specific details; product numbers and finishes, dimensions, connectors, power distribution system, support brackets, trim, accessories, etc. Any shop drawings and specifications developed by the Firm will be reviewed for accuracy, system applications and specific details prior to order entry. If additional specification support services are available, please indicate those services in the proposal.

- Guidance in selection of furnishings and finishes that meet budget and meet delivery schedule while maintaining or enhancing design intent and quality, value, and functional performance of furnishings.
- Layout diagrams and shop drawings of furnishings for each category to ensure proper fit of furnishings, including alignment with power and data locations and code compliance.
- Finish options for each category of furniture for approval by Golden Beach and Architect.

## **Deliverables**

- Three (3) copies of the Draft final report shall be delivered to the Town for staff review.
- Ten (10) copies of the revised draft report shall be delivered for Town Council review upon selection.
- Ten (10) copies of the revised Final Report shall be delivered for Implementation upon selection.

**Town of Golden Beach**  
**100 Ocean Blvd.**  
**Golden Beach, FL 33160**  
**Phone 305-932-0744**  
**Fax 305-933-3825**  
[www.Goldenbeach.us](http://www.Goldenbeach.us)

## **PROPOSAL SUBMISSION LIST**

### **RFP # 2026-002: Gym Equipment and Installation**

In addition to your proposal, the forms (pages) listed below are to be completed and submitted. Failure to do so will result in disqualification of your Proposal.

1. Request for Proposal (cover page)
2. Proposal Bid Form
3. Company Information
4. List of References/Experience
5. Proposer's Certification
6. Drug Free Workplace Certificatio

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100 Ocean Blvd.  
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**PROPOSAL BID FORM  
RFP # 2026-002: Gym Equipment and Installation**

Therefore, the undersigned, Hereinafter called the proposer, hereby certifies that he/she has familiarized himself/herself with the extent of the work, and having examined carefully the specifications herein, propose to furnish all the labor, materials and services, without exception, for the Gym & equipment Design Services.

Proposed cost, in figures and in words. \$\_\_\_\_\_ Total  
In Figures  
\$\_\_\_\_\_ In Words

Time for completion, after Notice to Proceed \_\_\_\_\_ days

\_\_\_\_\_  
Company Name (please print) Authorized Signature

**Town of Golden Beach  
100 Ocean Blvd.  
Golden Beach, FL 33160  
Phone 305-932-0744  
Fax 305-933-3825  
[www.Goldenbeach.us](http://www.Goldenbeach.us)**

**COMPANY INFORMATION**

**RFP # 2026-002: Gym Equipment and Installation**

**IMPORTANT:** This form must be returned with the Bid Proposal Form. (**Please Print or Type**)

Company Name: \_\_\_\_\_

Street Address: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

City, State & Zip: \_\_\_\_\_

Phone No.: \_\_\_\_\_

Fax No.: \_\_\_\_\_

Type of Organization: \_\_\_\_\_

Federal ID or SS #: \_\_\_\_\_

Contact Person: \_\_\_\_\_

No. of Years in Business: \_\_\_\_\_

No. of Employees: \_\_\_\_\_

No. of Employees to be assigned or available for this contract: \_\_\_\_\_

No. of Clients your company is currently servicing: \_\_\_\_\_

Number of year's experience (combined) of employees to be assigned or available for this contract: \_\_\_\_\_

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Company Name (please print) Authorized Signature

**Town of Golden Beach  
100 Ocean Blvd.  
Golden Beach, FL 33160  
Phone 305-932-0744  
Fax 305-933-3825  
[www.Goldenbeach.us](http://www.Goldenbeach.us)**

**LIST OF REFERENCES/EXPERIENCE  
RFP # 2026-002: Gym Equipment and Installation**

**IMPORTANT:** This form must be returned with the bid proposal form.  
The proposer shall complete the following listing references for similar services.

1. Name of the Company: \_\_\_\_\_

Address: \_\_\_\_\_

Contact Person: \_\_\_\_\_

Telephone Number: \_\_\_\_\_

Date of Completion: \_\_\_\_\_

2. Name of the Company: \_\_\_\_\_

Address: \_\_\_\_\_

Contact Person: \_\_\_\_\_

Telephone Number: \_\_\_\_\_

Date of Completion: \_\_\_\_\_

3. Name of the Company: \_\_\_\_\_

Address: \_\_\_\_\_

Contact Person: \_\_\_\_\_

Telephone Number: \_\_\_\_\_

Date of Completion: \_\_\_\_\_

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Company Name (please print) Authorized Signature

**Town of Golden Beach  
100 Ocean Blvd.  
Golden Beach, FL 33160  
Phone 305-932-0744  
Fax 305-933-3825  
[www.goldenbeach.us](http://www.goldenbeach.us)**

**PROPOSERS CERTIFICATION  
RFP # 2026-002: Gym Equipment and Installation**

I have carefully examined the Request for Proposal, Instructions for Bidders, Terms and Conditions, proposal forms and all other documents accompanying or made a part of this Request for Proposal. I hereby propose to furnish the commodity or services specified in the Request for Proposal at the prices or rates quoted in my proposal. I agree that my proposal will remain firm for a period of forty-five (45) days in order to allow the Town adequate time to evaluate the proposals. I certify that all information contained in this Request for Proposal is truthful to the best of my knowledge and believe I further certify I am duly authorized to submit this proposal on behalf of the vendor/Consultant as its act and deed and that the vendor/Consultant is ready, willing and able to perform if awarded this RFP. I further certify, under oath, that this bid/proposal is made without prior understanding, agreement, connection, discussion or collusion with any other person, firm or corporation submitting a bid/proposal for the same commodity or service; no officer, employee or agent of the Town of Golden Beach or of any other bidder/proposer interested in said bid/proposal; and that the undersigned executed this bidders/proposers certification with full knowledge and understanding of the matters therein contained and was duly authorized to do so.

Name of Business Sworn to and subscribed before me  
By: this day of \_\_\_\_\_, 2007.

Signature

Name & Title, Typed or Printed Signature of Notary

Notary Public, State of \_\_\_\_\_  
Mailing Address \_\_\_\_\_

Personally Known \_\_\_\_\_

City, State, Zip Code -or-

Produced Identification \_\_\_\_\_

Telephone Number \_\_\_\_\_

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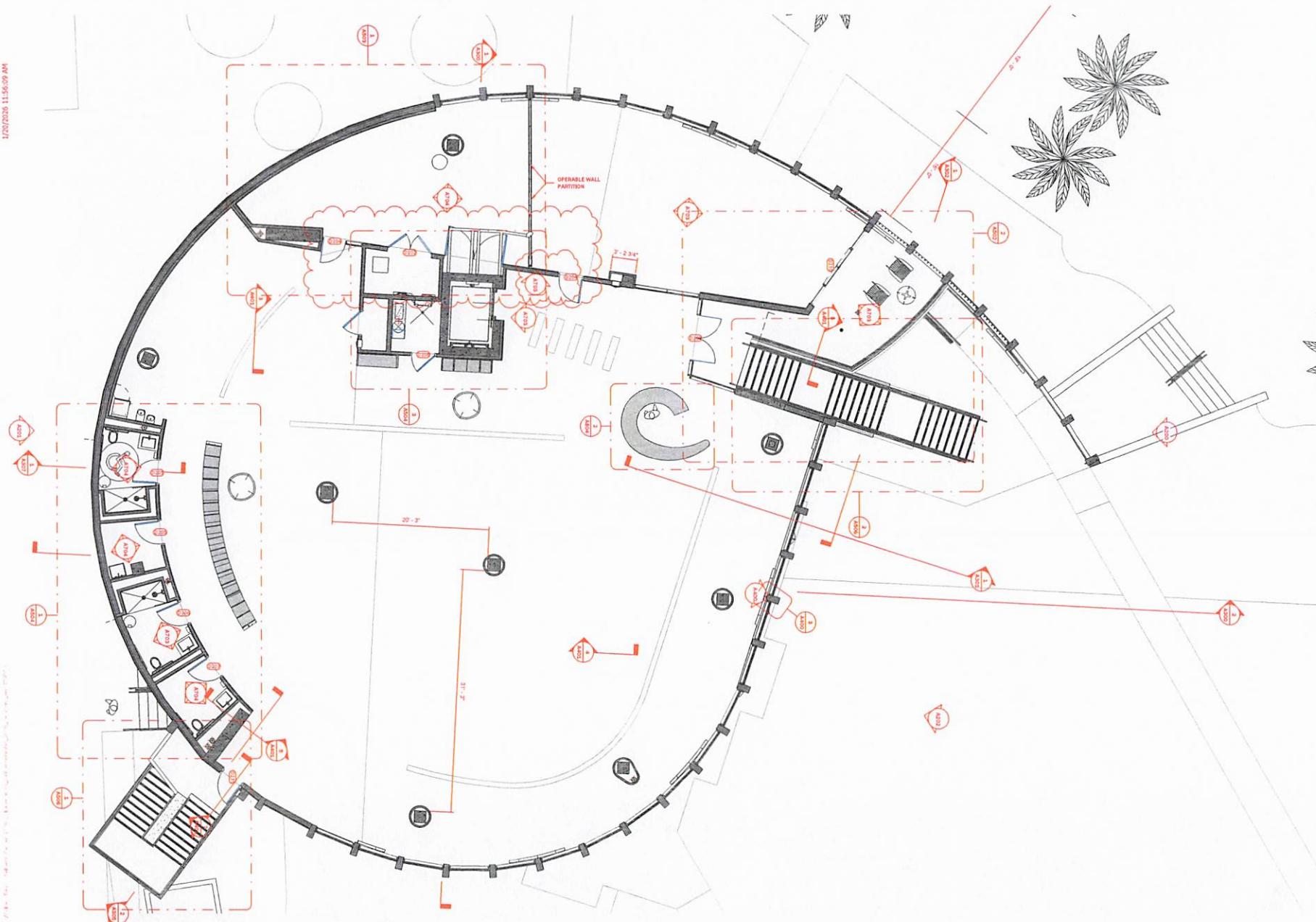
**DRUG FREE WORKPLACE CERTIFICATION  
RFP # 2026-002: Gym Equipment and Installation**

In order to have a drug-free workplace, a business shall:

1. Publish a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violations of such prohibition.
2. Inform employees about the dangers of drug abuse in the workplace, the business's policy of maintaining a drug-free workplace, any available drug counseling, rehabilitation, and employee assistance programs and the penalties that may be imposed upon employees for drug abuse violations.
3. Give each employee engaged in providing the commodities or contractual services that are under bid/proposal a copy of the statement specified in subsection (1).
4. In the statement specified in subsection (1), notify the employees that, as a condition of working on the commodities or contractual services that are under bid/proposal, the employee will abide by the terms of the statement and will notify the employer of any conviction of, or plea of guilty or nolo contendere to, any violation of any controlled substance law of the United States or any state, for a violation occurring in the workplace no later than five (5) days after such conviction.
5. Impose a sanction on, or require the satisfactory participation in a drug abuse assistance or rehabilitation program if such is available in the employee's community, by any employee who is so convicted.
6. Make a good faith effort to continue to maintain a drug-free workplace through implementation of this section. As the person authorized to sign the statement, I certify that this firm complies fully with the above requirements.

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Company Name (please print) Authorized Signature



## 100% CONSTRUCTION DRAWINGS

A102

**DEMPSEY**  
DESIGN

## WELLNESS CENTER

CLERK

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