# TOWN OF GOLDEN BEACH

One Golden Beach Drive Golden Beach, FL 33160

# OFFICIAL MINUTES March 19, 2007

# SPECIAL TOWN COUNCIL MEETING 12:00 Noon

### A. MEETING CALLED TO ORDER

Mayor Singer called the meeting to order at 12:07 PM

## B. ROLL CALL

Town Clerk called the roll

**Councilmembers Present:** Mayor Singer, Councilmember Lusskin and Councilmember Rojas.

#### C. PLEDGE ALLEGIANCE TO THE FLAG

Chief Skinner led the Pledge of Allegiance.

## D. SETTLEMENT OF EEOC CLAIM – Resolution No. 1841.07

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF GOLDEN BEACH, FLORIDA, APPROVING AN AGREEMENT BETWEEN THE TOWN OF GOLDEN BEACH AND BARBARA TARASENKO; PROVIDING FOR THE IMPLEMENTATION OF THE AGREEMENT; PROVIDING FOR AN EFFECTIVE DATE.

The Town Attorney, Stephen Helfman, explained that there was an EEOC Claim filed by Town Employee, Barbara Tarasenko, arising out of an incident with the Town's former Town Manager, Bonilyn Wilbanks-Free. He explained that as a result, of the mediation, Barbara Tarasenko agreed to resign her position with the Town and demanded that she be given severance. After much negotiation for several hours, there was an agreement of a one-time severance payment of \$3,000 and in consideration for the severance pay, she requested that she resigned from her employment with the Town, and the Town agreed to the terms and conditions. The only other economic term of the agreement is that the Town agreed not to object to her applying for unemployment compensation if she chose to. In exchange, the Town would receive a full and complete release of any claims against any employee of the Town, any elected official of the Town, the Town itself and any agent of the Town. Therefore, the Town has a full and complete release of any liability arising out of anything during her term of employment with the Town. He explained that once this agreement is approved

by the Council Barbara Tarasenko agrees to withdraw the charges within twenty-four (24) hours. She has already signed the withdrawals, and they are in escrow with the EEOC. She would also execute prior to any payment of any money the full release. She would receive her accrued pay up to the last day she worked, which was last Friday. The Town Attorney recommended that the Town Council approve the agreement.

Mayor Singer explained that this agreement was the best for all parties involved.

A motion to approve Resolution No 1841.07 by Councilmember Lusskin, seconded Councilmember Rojas. Consensus vote.

#### G. ADJOURNMENT

A motion to adjourn the Town Council Meeting was made by Mayor Singer, seconded by Councilmember Lusskin. Consensus vote 3 Aye 0 Nays.

Meeting adjourned at 1:20 PM.

#### ATTEST:

<u>Elizabeth Sewell,</u> CMC Town Clerk